



EXCLUSION POLICY

If a child is persistently disruptive and the guidelines set out in the Behaviour Management Policy have failed to improve behaviour, the last resort is that the child will be permanently excluded from the Club.

Parents will be informed of the reasons for exclusion, and from adherence to the stages laid out below, parents/carers will have sufficient time to arrange alternative childcare provision.

THE CLUB RESERVES THE RIGHT TO EXCLUDE A CHILD IF THEY HAVE DISPLAYED BEHAVIOUR WHICH THE CLUB BELIEVES WARRENTS IMMEDIATE EXCLUSION – EXAMPLES ARE – PHYSICAL VIOLENCE TOWARDS CHILDREN AND STAFF, CONSTANT USE OF ABUSIVE AND OFFENSIVE LANGUAGE AND WILFUL DESTRUCTION OF CLUB PROPERTY.

The manager and management committee will take into account any additional needs a child may have which may affect a child's behaviour and understand the difference between wilful behaviour and behaviour due to a certain condition. In these instances we will work closely with parents and other agencies to try to find a solution.

The decision to exclude a child will be discussed at a meeting of the Committee and the manager, and in all cases, a unanimous agreement must be reached.

PROCEDURE FOR EXCLUSION

Stage 1

In the first instance, a child's behaviour will be discussed informally with the child and their parents/carer.

Stage 2

Should behaviour not improve or deteriorate further, the parents/carer will receive an informal written warning from the Club. The parents/carer will be given the opportunity to discuss their child's behaviour with the committee should they so wish.

Stage 3

This stage is reached when no improvement has been seen. The action will constitute a formal warning, notifying of the intention to exclude the child should no improvement in behaviour be seen.



Stage 4

The child is excluded by agreement from the committee. A letter informing of this decision will be sent to the parents/carer.

This policy was reviewed at a meeting of	Poppy Rd OOSC
Held in:	Nov 2023
To be reviewed in:	Nov 2024
Signed on behalf of the setting:	
Name of Signatory:	
Role of Signatory:	Manager Deputy Manager